

Cookies Policy

We are company number **12828223** registered in the United Kingdom.

Our registered office is at Omega House, 112 Main Road, Sidcup, United Kingdom, DA14 6NE

FJN Recruitment our sister company is registered and can be found as company number **06165860**.

Cookies Policy

Introduction

Careers Programme Group uses the domain careersprogrammegroup.co.uk / careerspg.co.uk
careersprogrammegroup.co.uk / careerspg.co.uk is a website which uses cookies.

By visiting or using our website and agreeing to this policy, you consent to our use of cookies in accordance with the terms of this policy.

General Data Protection Regulation – GDPR

The General Data Protection Regulation (otherwise known as the GDPR) contains reference to cookies as these can and often do constitute personal data – i.e. information about a person. When cookies can identify an individual through their device, this will be considered to be personal data.

What are cookies?

Our website uses cookie files which are stored on the hard drive of your device to allow us to distinguish you from other users of our website and services and to obtain information about your general internet usage. This helps us to provide you with an optimal experience when using our website and also allows us to improve it.

A cookie is a file containing a pattern or sequence of letters and numbers which is sent by a web server to a web browser and is stored by the browser. The identifier is then sent back to the server each time the browser requests a page from the server.

Cookies do not typically contain any information that personally identifies a user, but they do contain information which makes a user personally identifiable.

Our cookies

We use [both session and persistent cookies] on our website.

The types of cookies we use on our website, and the purposes for which they are used, are set out below. You can find more information about the individual cookies we use and the purposes for which we use them by emailing us at info@careersprogrammegroup.co.uk

Strictly Necessary Cookies such as ACF Widgets, Yoast SEO: These are cookies that are required for the operation of the website. They include, for example, cookies that enable you to log into secure areas of the site such as the Document Downloads section (where you will require a username and password bespoke to Careers Programme Group)

Analytical/Performance Cookies such as Google analytics, googleAdWords, Redirection: They allow us to recognise and count the number of visitors and to see how visitors move around the website when

they are using it. This helps us to improve the way the website works, for example, by ensuring that users are finding what they are looking for easily, such as the Zendesk customer chat service.

Functionality Cookies such as Breadcrumb NavXT: These are used to recognise you when you return to the website after an absence. This enables us to personalise our content for you, recognise your sign in details (for example to the client vacancy portal) and remember your preferences.

Targeting Cookies such as Google analytics, Breadcrumb NavXT: These cookies record your visit to the website, the pages you have visited and the links you have followed. We will use this information to make our website more relevant to our customers and visitors interests.

Third party cookies such as those used by twitter which has a presence through a twitter-feed on the Careers Programme Group homepage. Others include Facebook, Google, Instagram. All third party cookies we use will be governed by their own terms so you should seek-out and read these.

Blocking and deleting cookies

Most browsers allow you to refuse to accept cookies; for example Chrome and Firefox.

You can delete cookies already stored on your computer by accessing history tabs and/or your browsing data before clearing or removing the data or cookies stored there. Please note that deleting cookies will have a negative impact on the usability of many websites, and Careers Programme Group accepts no responsibility for impaired website performance including glitches and running speed which may adversely affect materials you are uploading, downloading, inputting or reviewing on our website.

Contact details

- This website is operated by Site Ground
- Site Ground are registered in England and Wales under registration number 09348602 and their registered office is at 3rd Floor, 11-12 St James' Square, London, SW1Y 4LB
- Contact: legal@siteground.com

Date of and changes to this notice:

This policy is dated September 2020

We reserve the right to update this notice at any time. We will post updates to this notice on our Intranet and send you an updated copy. We may also notify you in other ways from time to time about the processing of your personal information.